

Job Title: Lead Recovery Coach – Temp to Hire

Organization: Peer Recovery Services

Location: Manteca, CA

Reports To: Director of Operations

About Peer Recovery Services

Peer Recovery Services is a nonprofit organization with centers in Stockton, Manteca, and Lodi, CA. We are focused on providing support for individuals and their families struggling with mental health issues. Funded by the Mental Health Services Act, our team values lived experiences, empathy, and resilience in our approach to mental health advocacy and support.

Job Description

The Lead Recovery Coach oversees the Peer Recovery Coaches at our respective Wellness Centers. They have lived experience related to mental health, either personally or as a family member, and demonstrate a deep commitment to mental health advocacy.

Responsibilities

1. Oversee daily operations of Peer Recovery Coaches at designated Wellness Center.
2. Develop and maintain effective working relationships with team members, and foster a positive, supportive, and collaborative team environment.
3. Provide guidance, mentorship, and support to Peer Recovery Coaches, encouraging their professional development and growth.
4. Conduct regular meetings with Peer Recovery Coaches to discuss progress, address concerns, and plan future goals.
5. Monitor and ensure quality of services provided, ensuring adherence to best practices and organization's guidelines.
6. Handle conflict resolution and manage any challenges that arise within the team.
7. Collaborate with other Lead Recovery Coaches and organizational leadership to continuously improve our services and programs.
8. Participate in hiring, training, and evaluation of Peer Recovery Coaches.

Qualifications

1. Previous experience in a peer recovery coaching role or related position.
2. Lived experience as a mental health consumer or family member of a consumer, required by the Mental Health Services Act.
3. Proven ability to lead and manage a team effectively.
4. Strong understanding of mental health recovery principles and practices.
5. Excellent communication and interpersonal skills.
6. Strong problem-solving abilities and resilience in face of challenges.
7. Ability to foster a positive and supportive team environment.

8. High School Diploma: additional qualifications in mental health, social work, or related field will be a plus.
9. Associate degree preferred.

Equal Opportunity

Peer Support Services is an equal opportunity employer. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran, or disability status.